THE PIG



On The Road To Net Zero

At THE PIG, we work hard to create a positive impact in the wonderful communities where we operate. Sourcing responsibly, supporting society and protecting the environment has been integral to the way we work since the very first PIG at Brockenhurst opened in 2011.

Over the past decade all of us have become even more aware of the climate crisis that faces us and here at THE PIGs, we have taken our climate action to the next level by measuring our carbon footprint. We have worked with Net Zero Now to calculate our emissions and work on a reduction plan to mitigate our emissions and do our bit in the fight against global climate change.

What does On the Road to Net Zero mean?

We know our team and customers care about taking action on climate change and understanding the sources of our emissions is the first step. The registered certification mark "On the Road to Net Zero" recognises that across THE PIGs, we have calculated our emissions in accordance with global best practice and set ambitious goals in line with the industry standard.

Working with climate action platform Net Zero Now, we've calculated the Greenhouse Gas emissions for our busines and have created a reduction plan to cut our emissions as much as possible. We're proud of taking this first step and will share our progress as we go.

Taking Action

You can find out more about all of our Sustainability initiatives in our <u>Impact Report</u>. When looking specifically at our carbon reduction journey, a few examples listed below:

- We have set Waste Reduction targets and zero waste goes to landfill across THE PIGs
- We love to work with like-minded suppliers, who also care deeply about reducing their own carbon footprint. For example, our new house gin and vodka, <u>Sapling</u>, are carbon neutral and climate positive.
 - All lights are fitted with LED bulbs
 - New starters complete a module on Sustainability at THE PIGs
 - All team members are offered a cycle-to-work scheme

To demonstrate our commitment to transparency and advocacy, we will publish each year the validated annual footprint, targets, action taken and progress towards reaching Net Zero.



1st Jan 2022 - 31st Dec 2022

Organisation: Home Grown Hotels

Location: Head Office

Export date: 01/11/2023

This report provides details of greenhouse gas (GHG) emissions for Head Office as part of Home Grown Hotels's over the accounting year ending December of 2022, also known as a carbon footprint.

The carbon accounts shown below, allocate your GHG emission sources into Scope 1 (direct emissions from company owned or controlled sources) Scope 2 (indirect emissions from the generation of electricity consumed) and Scope 3 (all other relevant upstream and downstream sources). This is the format favoured for official reporting.

Annual carbon reporting is the foundation of Home Grown Hotels's Net Zero plan, providing the business with its base year, enabling it to identify key emission sources, develop carbon reduction activities and to monitor its progress towards reduction goals.

This carbon footprint has been calculated on the Net Zero Now platform in accordance with the Greenhouse Gas Protocol Corporate Standard, an international standard that is widely regarded as best practice for GHG accounting and reporting.

Scope Category	Scope Subcategory	Scope Subcategory Emissions (kgCO2e)	% of Category Emissions	Total Scope Emissions (kgCO2e)	% of Total Emissions
	Mobile Combustion (Vehicles)	17,876.96	28.84		
Scope 1	Static Combustion (Gas & Fuels)	44,110.81	71.16	61,987.77	9.64 %
	Air Conditioning & Fire Suppressants (Refrigerant)	0.00	0.00		
	Electricity - Location Based	25,906.87	100.00		
Scope 2	Electricity - Market Based	0.00	0.00	25,906.87	4.03 %
	Category 1 - Purchased Goods & Services	259,981.26	46.82		
	Category 2 - Capital Goods	16,397.00	2.95		
	Category 3 - Fuel & Energy- Related Activities	12,103.93	2.18		
	Category 4 - Upstream Transportation & Distribution	0.00	0.00		
	Category 5 - Waste Generated in Operations	131.53	0.02		
	Category 6 - Business Travel	84,201.37	15.16		
	Category 7 - Employee Commuting	182,519.66	32.87		
Scope 3	Category 8 - Upstream Leased Assets	0.00	0.00	555,334.75	86.34 %
	Category 9 - Third Party Transport	0.00	0.00		
	Category 10 - Processing of Sold Products	0.00	0.00		
	Category 11 - Use of Sold Products	0.00	0.00		
	Category 12 - End-of-life Treatment of Sold Products	0.00	0.00		
	Category 13 - Downstream Leased Assets	0.00	0.00		
	Category 14 - Franchises	0.00	0.00		
	Category 15 - Investments	0.00	0.00		



1st Jan 2022 - 31st Dec 2022

Organisation: Home Grown Hotels

Location: THE PIG

Export date: 01/11/2023

This report provides details of greenhouse gas (GHG) emissions for THE PIG as part of Home Grown Hotels's over the accounting year ending December of 2022, also known as a carbon footprint.

The carbon accounts shown below, allocate your GHG emission sources into Scope 1 (direct emissions from company owned or controlled sources) Scope 2 (indirect emissions from the generation of electricity consumed) and Scope 3 (all other relevant upstream and downstream sources). This is the format favoured for official reporting.

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Scope Category	Scope Subcategory	Scope Subcategory Emissions (kgCO2e)	% of Category Emissions	Total Scope Emissions (kgCO2e)	% of Total Emissions
	Mobile Combustion (Vehicles)	1,539.31	1.12		
Scope 1	Static Combustion (Gas & Fuels)	136,085.39	98.88	137,624.70	9.60 %
	Air Conditioning & Fire Suppressants (Refrigerant)	0.00	0.00		
	Electricity - Location Based	155,957.82	100.00		
Scope 2	Electricity - Market Based	0.00	0.00	155,957.82	10.88 %
	Category 1 - Purchased Goods & Services	960,595.21	84.30		
	Category 2 - Capital Goods	0.00	0.00		
	Category 3 - Fuel & Energy- Related Activities	47,771.59	4.19		
	Category 4 - Upstream Transportation & Distribution	0.00	0.00		
	Category 5 - Waste Generated in Operations	4,933.89	0.43		
	Category 6 - Business Travel	3,114.08	0.27		
	Category 7 - Employee Commuting	123,038.33	10.80		
Scope 3	Category 8 - Upstream Leased Assets	0.00	0.00	1,139,453.09	79.51 %
	Category 9 - Third Party Transport	0.00	0.00		
	Category 10 - Processing of Sold Products	0.00	0.00		
	Category 11 - Use of Sold Products	0.00	0.00		
	Category 12 - End-of-life Treatment of Sold Products	0.00	0.00		
	Category 13 - Downstream Leased Assets	0.00	0.00		
	Category 14 - Franchises	0.00	0.00		
	Category 15 - Investments	0.00	0.00		



1st Jan 2022 - 31st Dec 2022

Organisation: Home Grown Hotels

Location: THE PIG-in the wall

Export date: 01/11/2023

This report provides details of greenhouse gas (GHG) emissions for THE PIG-in the wall as part of Home Grown Hotels's over the accounting year ending December of 2022, also known as a carbon footprint.

The carbon accounts shown below, allocate your GHG emission sources into Scope 1 (direct emissions from company owned or controlled sources) Scope 2 (indirect emissions from the generation of electricity consumed) and Scope 3 (all other relevant upstream and downstream sources). This is the format favoured for official reporting.

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Scope Category	Scope Subcategory	Scope Subcategory Emissions (kgCO2e)	% of Category Emissions	Total Scope Emissions (kgCO2e)	% of Total Emissions
	Mobile Combustion (Vehicles)	1,438.60	8.06		
Scope 1	Static Combustion (Gas & Fuels)	16,417.59	91.94	17,856.19	10.11 %
	Air Conditioning & Fire Suppressants (Refrigerant)	0.00	0.00		
	Electricity - Location Based	25,765.18	100.00		
Scope 2	Electricity - Market Based	0.00	0.00	25,765.18	14.59 %
	Category 1 - Purchased Goods & Services	116,706.31	87.80		
	Category 2 - Capital Goods	0.00	0.00		
	Category 3 - Fuel & Energy- Related Activities	10,457.43	7.87		
	Category 4 - Upstream Transportation & Distribution	0.00	0.00		
	Category 5 - Waste Generated in Operations	4,518.72	3.40		
	Category 6 - Business Travel	21.54	0.02		
	Category 7 - Employee Commuting	1,216.36	0.92		
Scope 3	Category 8 - Upstream Leased Assets	0.00	0.00	132,920.36	75.29 %
	Category 9 - Third Party Transport	0.00	0.00		
	Category 10 - Processing of Sold Products	0.00	0.00		
	Category 11 - Use of Sold Products	0.00	0.00		
	Category 12 - End-of-life Treatment of Sold Products	0.00	0.00		
	Category 13 - Downstream Leased Assets	0.00	0.00		
	Category 14 - Franchises	0.00	0.00		
	Category 15 - Investments	0.00	0.00		



1st Jan 2022 - 31st Dec 2022

Organisation: Home Grown Hotels
Location: THE PIG-on the beach

Export date: 01/11/2023

This report provides details of greenhouse gas (GHG) emissions for THE PIG-on the beach as part of Home Grown Hotels's over the accounting year ending December of 2022, also known as a carbon footprint.

The carbon accounts shown below, allocate your GHG emission sources into Scope 1 (direct emissions from company owned or controlled sources) Scope 2 (indirect emissions from the generation of electricity consumed) and Scope 3 (all other relevant upstream and downstream sources). This is the format favoured for official reporting.

Annual carbon reporting is the foundation of Home Grown Hotels's Net Zero plan, providing the business with its base year, enabling it to identify key emission sources, develop carbon reduction activities and to monitor its progress towards reduction goals.

This carbon footprint has been calculated on the Net Zero Now platform in accordance with the Greenhouse Gas Protocol Corporate Standard, an international standard that is widely regarded as best practice for GHG accounting and reporting.

Scope Category	Scope Subcategory	Scope Subcategory Emissions (kgCO2e)	% of Category Emissions	Total Scope Emissions (kgCO2e)	% of Total Emissions
	Mobile Combustion (Vehicles)	1,455.94	1.08		
Scope 1	Static Combustion (Gas & Fuels)	133,344.29	98.92	134,800.23	10.77 %
	Air Conditioning & Fire Suppressants (Refrigerant)	0.00	0.00		
	Electricity - Location Based	88,030.36	100.00		
Scope 2	Electricity - Market Based	0.00	0.00	88,030.36	7.03 %
	Category 1 - Purchased Goods & Services	868,712.31	84.40		
	Category 2 - Capital Goods	0.00	0.00		
	Category 3 - Fuel & Energy- Related Activities	26,964.66	2.62		
	Category 4 - Upstream Transportation & Distribution	0.00	0.00		
	Category 5 - Waste Generated in Operations	4,662.80	0.45		
	Category 6 - Business Travel	18,949.39	1.84		
	Category 7 - Employee Commuting	109,949.75	10.68		
Scope 3	Category 8 - Upstream Leased Assets	0.00	0.00	1,029,238.91	82.20 %
	Category 9 - Third Party Transport	0.00	0.00		
	Category 10 - Processing of Sold Products	0.00	0.00		
	Category 11 - Use of Sold Products	0.00	0.00		
	Category 12 - End-of-life Treatment of Sold Products	0.00	0.00		
	Category 13 - Downstream Leased Assets	0.00	0.00		
	Category 14 - Franchises	0.00	0.00		
	Category 15 - Investments	0.00	0.00		



1st Jan 2022 - 31st Dec 2022

Organisation: Home Grown Hotels
Location: THE PIG-near Bath

Export date: 01/11/2023

This report provides details of greenhouse gas (GHG) emissions for THE PIG-near Bath as part of Home Grown Hotels's over the accounting year ending December of 2022, also known as a carbon footprint.

The carbon accounts shown below, allocate your GHG emission sources into Scope 1 (direct emissions from company owned or controlled sources) Scope 2 (indirect emissions from the generation of electricity consumed) and Scope 3 (all other relevant upstream and downstream sources). This is the format favoured for official reporting.

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Scope Category	Scope Subcategory	Scope Subcategory Emissions (kgCO2e)	% of Category Emissions	Total Scope Emissions (kgCO2e)	% of Total Emissions
	Mobile Combustion (Vehicles)	2,581.74	0.61		
Scope 1	Static Combustion (Gas & Fuels)	422,184.45	99.39	424,766.19	29.10 %
	Air Conditioning & Fire Suppressants (Refrigerant)	0.00	0.00		
	Electricity - Location Based	80,967.37	100.00		
Scope 2	Electricity - Market Based	0.00	0.00	80,967.37	5.55 %
	Category 1 - Purchased Goods & Services	888,795.85	93.19		
	Category 2 - Capital Goods	0.00	0.00		
	Category 3 - Fuel & Energy- Related Activities	24,801.19	2.60		
	Category 4 - Upstream Transportation & Distribution	0.00	0.00		
	Category 5 - Waste Generated in Operations	3,842.94	0.40		
	Category 6 - Business Travel	21,365.32	2.24		
	Category 7 - Employee Commuting	14,979.19	1.57		
Scope 3	Category 8 - Upstream Leased Assets	0.00	0.00	953,784.48	65.35 %
	Category 9 - Third Party Transport	0.00	0.00		
	Category 10 - Processing of Sold Products	0.00	0.00		
	Category 11 - Use of Sold Products	0.00	0.00		
	Category 12 - End-of-life Treatment of Sold Products	0.00	0.00		
	Category 13 - Downstream Leased Assets	0.00	0.00		
	Category 14 - Franchises	0.00	0.00		
	Category 15 - Investments	0.00	0.00		



1st Jan 2022 - 31st Dec 2022

Organisation: Home Grown Hotels
Location: THE PIG-at Combe

Export date: 01/11/2023

This report provides details of greenhouse gas (GHG) emissions for THE PIG-at Combe as part of Home Grown Hotels's over the accounting year ending December of 2022, also known as a carbon footprint.

The carbon accounts shown below, allocate your GHG emission sources into Scope 1 (direct emissions from company owned or controlled sources) Scope 2 (indirect emissions from the generation of electricity consumed) and Scope 3 (all other relevant upstream and downstream sources). This is the format favoured for official reporting.

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This carbon footprint has been calculated on the Net Zero Now platform in accordance with the Greenhouse Gas Protocol Corporate Standard, an international standard that is widely regarded as best practice for GHG accounting and reporting.

Scope Category	Scope Subcategory	Scope Subcategory Emissions (kgCO2e)	% of Category Emissions	Total Scope Emissions (kgCO2e)	% of Total Emissions
	Mobile Combustion (Vehicles)	1,393.58	0.72		
Scope 1	Static Combustion (Gas & Fuels)	191,659.00	99.28	193,052.58	14.01 %
	Air Conditioning & Fire Suppressants (Refrigerant)	0.00	0.00		
	Electricity - Location Based	136,130.42	100.00		
Scope 2	Electricity - Market Based	0.00	0.00	136,130.42	9.88 %
	Category 1 - Purchased Goods & Services	834,055.44	79.54		
	Category 2 - Capital Goods	0.00	0.00		
	Category 3 - Fuel & Energy- Related Activities	41,698.24	3.98		
	Category 4 - Upstream Transportation & Distribution	0.00	0.00		
	Category 5 - Waste Generated in Operations	4,157.51	0.40		
	Category 6 - Business Travel	8,935.25	0.85		
	Category 7 - Employee Commuting	159,775.97	15.24		
Scope 3	Category 8 - Upstream Leased Assets	0.00	0.00	1,048,622.40	76.11 %
	Category 9 - Third Party Transport	0.00	0.00		
	Category 10 - Processing of Sold Products	0.00	0.00		
	Category 11 - Use of Sold Products	0.00	0.00		
	Category 12 - End-of-life Treatment of Sold Products	0.00	0.00		
	Category 13 - Downstream Leased Assets	0.00	0.00		
	Category 14 - Franchises	0.00	0.00		
	Category 15 - Investments	0.00	0.00		



1st Jan 2022 - 31st Dec 2022

Organisation: Home Grown Hotels
Location: THE PIG-at Bridge Place

Export date: 01/11/2023

This report provides details of greenhouse gas (GHG) emissions for THE PIG-at Bridge Place as part of Home Grown Hotels's over the accounting year ending December of 2022, also known as a carbon footprint.

The carbon accounts shown below, allocate your GHG emission sources into Scope 1 (direct emissions from company owned or controlled sources) Scope 2 (indirect emissions from the generation of electricity consumed) and Scope 3 (all other relevant upstream and downstream sources). This is the format favoured for official reporting.

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This carbon footprint has been calculated on the Net Zero Now platform in accordance with the Greenhouse Gas Protocol Corporate Standard, an international standard that is widely regarded as best practice for GHG accounting and reporting.

Scope Category	Scope Subcategory	Scope Subcategory Emissions (kgCO2e)	% of Category Emissions	Total Scope Emissions (kgCO2e)	% of Total Emissions
	Mobile Combustion (Vehicles)	1,612.34	1.22		
Scope 1	Static Combustion (Gas & Fuels)	130,327.90	98.78	131,940.24	10.15 %
	Air Conditioning & Fire Suppressants (Refrigerant)	0.00	0.00		
	Electricity - Location Based	105,778.49	100.00		
Scope 2	Electricity - Market Based	0.00	0.00	105,778.49	8.14 %
	Category 1 - Purchased Goods & Services	909,743.16	85.64		
	Category 2 - Capital Goods	0.00	0.00		
	Category 3 - Fuel & Energy- Related Activities	54,530.38	5.13		
	Category 4 - Upstream Transportation & Distribution	0.00	0.00		
	Category 5 - Waste Generated in Operations	4,912.70	0.46		
	Category 6 - Business Travel	11,401.20	1.07		
	Category 7 - Employee Commuting	81,753.28	7.70		
Scope 3	Category 8 - Upstream Leased Assets	0.00	0.00	1,062,340.72	81.71 %
	Category 9 - Third Party Transport	0.00	0.00		
	Category 10 - Processing of Sold Products	0.00	0.00		
	Category 11 - Use of Sold Products	0.00	0.00		
	Category 12 - End-of-life Treatment of Sold Products	0.00	0.00		
	Category 13 - Downstream Leased Assets	0.00	0.00		
	Category 14 - Franchises	0.00	0.00		
	Category 15 - Investments	0.00	0.00		



1st Jan 2022 - 31st Dec 2022

Organisation: Home Grown Hotels
Location: THE PIG-at Harlyn Bay

Export date: 01/11/2023

This report provides details of greenhouse gas (GHG) emissions for THE PIG-at Harlyn Bay as part of Home Grown Hotels's over the accounting year ending December of 2022, also known as a carbon footprint.

The carbon accounts shown below, allocate your GHG emission sources into Scope 1 (direct emissions from company owned or controlled sources) Scope 2 (indirect emissions from the generation of electricity consumed) and Scope 3 (all other relevant upstream and downstream sources). This is the format favoured for official reporting.

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Scope Category	Scope Subcategory	Scope Subcategory Emissions (kgCO2e)	% of Category Emissions	Total Scope Emissions (kgCO2e)	% of Total Emissions
	Mobile Combustion (Vehicles)	582.91	0.45		
Scope 1	Static Combustion (Gas & Fuels)	128,812.27	99.55	129,395.17	6.88 %
	Air Conditioning & Fire Suppressants (Refrigerant)	0.00	0.00		
	Electricity - Location Based	115,018.55	100.00		
Scope 2	Electricity - Market Based	0.00	0.00	115,018.55	6.12 %
	Category 1 - Purchased Goods & Services	1,338,075.22	81.83		
	Category 2 - Capital Goods	0.00	0.00		
	Category 3 - Fuel & Energy- Related Activities	35,231.44	2.15		
	Category 4 - Upstream Transportation & Distribution	0.00	0.00		
	Category 5 - Waste Generated in Operations	5,386.00	0.33		
	Category 6 - Business Travel	20,903.11	1.28		
	Category 7 - Employee Commuting	235,576.03	14.41		
Scope 3	Category 8 - Upstream Leased Assets	0.00	0.00	1,635,171.80	87.00 %
	Category 9 - Third Party Transport	0.00	0.00		
	Category 10 - Processing of Sold Products	0.00	0.00		
	Category 11 - Use of Sold Products	0.00	0.00		
	Category 12 - End-of-life Treatment of Sold Products	0.00	0.00		
	Category 13 - Downstream Leased Assets	0.00	0.00		
	Category 14 - Franchises	0.00	0.00		
	Category 15 - Investments	0.00	0.00		



1st Jan 2022 - 31st Dec 2022

Organisation: Home Grown Hotels
Location: THE PIG-in the South Downs

Export date: 01/11/2023

This report provides details of greenhouse gas (GHG) emissions for THE PIG-in the South Downs as part of Home Grown Hotels's over the accounting year ending December of 2022, also known as a carbon footprint.

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Scope Category	Scope Subcategory	Scope Subcategory Emissions (kgCO2e)	% of Category Emissions	Total Scope Emissions (kgCO2e)	% of Total Emissions
	Mobile Combustion (Vehicles)	1,673.03	1.41		
Scope 1	Static Combustion (Gas & Fuels)	116,994.02	98.59	118,667.05	8.25 %
	Air Conditioning & Fire Suppressants (Refrigerant)	0.00	0.00		
	Electricity - Location Based	118,946.29	100.00		
Scope 2	Electricity - Market Based	0.00	0.00	118,946.29	8.27 %
	Category 1 - Purchased Goods & Services	997,171.37	83.00		
	Category 2 - Capital Goods	0.00	0.00		
	Category 3 - Fuel & Energy- Related Activities	36,434.55	3.03		
	Category 4 - Upstream Transportation & Distribution	0.00	0.00		
	Category 5 - Waste Generated in Operations	2,489.73	0.21		
	Category 6 - Business Travel	7,069.61	0.59		
	Category 7 - Employee Commuting	158,292.29	13.18		
Scope 3	Category 8 - Upstream Leased Assets	0.00	0.00	1,201,457.54	83.49 %
	Category 9 - Third Party Transport	0.00	0.00		
	Category 10 - Processing of Sold Products	0.00	0.00		
	Category 11 - Use of Sold Products	0.00	0.00		
	Category 12 - End-of-life Treatment of Sold Products	0.00	0.00		
	Category 13 - Downstream Leased Assets	0.00	0.00		
	Category 14 - Franchises	0.00	0.00		
	Category 15 - Investments	0.00	0.00		

THE PIG



Ambitious Targets

Take action to achieve the following ambitious GHG reduction targets in order to restrict warming to less than 1.5°C:

Near term

- At least 25% reduction of our Scope 1 & 2 emissions within 5 years.
- At least 15% reduction of our Scope 3 emissions within 5 years (excluding food & beverage supply chain emissions).
- At least 31% emissions reduction per diner within 5 years and a base year cap on absolute food & beverage Scope 3 emissions.

Long term

- At least 90% reduction across all of our emissions, including Scope 3, by 2050 (excluding food & beverage supply chain emissions).
- At least 70% emissions reduction per diner by 2050 and a base year cap on absolute food & beverage Scope 3 emissions.